



GRANGETOWN NETBALL CLUB – VOLUNTEER POLICY

Aim

Grangetown Netball Club is firmly committed to promoting netball to a high standard within a diversity of cultures, abilities and age ranges. It was established in 1984 and is now one of the most experienced and successful clubs in the North East. The club prides itself in establishing a proficient and strong volunteer workforce

We will always continue to encourage and support club members, associates and parents/guardians of our junior members to volunteer with both the running of the club and other facilitating opportunities.

Policy

In line with EN's Safeguarding Young People, Equality Policy and the Club's Action Plan, we encourage volunteers to participate in the operation of the Club. Players from within the club, external associates such as umpires and parents/guardians of junior members are all welcomed to assist with the running of the club. These are much appreciated and valued roles.

Volunteers are co-ordinated by the Club Volunteer Co-Ordinator, whose roles and responsibilities can be accessed from our Club web-site. We assess our volunteers to ensure that their abilities and aptitudes meet the needs of the role and of our club members. The responsibilities of each role are clearly explained and agreed with the volunteer. Where required, our volunteers are DBS checked in compliance with England Netball recommendations. Each volunteer is issued with a Volunteer's Roles and Responsibilities document and is expected to abide by the Volunteers Code of Conduct.

As our club continues to grow, we shall have an increased need for support from volunteers and to this end we have a goal in our two year Action Plan to further develop the Club's volunteer population. We already benefit from voluntary assistance in junior training, administration, refreshments, table officiating, fundraising and umpiring.

Our volunteers are insured against public liability through England Netball's insurance policy. Where reasonable expenses are incurred, and with prior agreement, these will be reimbursed via the Club Treasurer. As a club we ensure that volunteers are represented at committee meetings. They are also able to liaise readily with the Volunteer Coordinator. We encourage the sharing of good practice and team work which helps to instil confidence and commitment within the workforce which in turn serves to realise the aims and objectives of the club.

We strongly value the input of our volunteer workforce, without which the club will be unable to function effectively. Good work is regularly acknowledged through verbal praise and encouragement. The input of our volunteers is formally recognised at our Annual General Meeting and Presentation Evening.